Magento Technical Lead

Are you an experienced Magento Lead Developer? Come and join our highly-skilled team. £40-50k (dependent on experience)

We are on the lookout for a Magento Technical Lead, who can offer additional expertise and motivation to our well-established E-Commerce team.

CTI offers the opportunity to work collaboratively on challenging projects, delivering high-quality solutions for an impressive range of clients. The E-Commerce team primarily works with the Magento platform.

As a Technical Lead at CTI, you will have the freedom to manage your own workload and working environment, ensuring time to balance leading the project and hands-on coding.

CTI follow agile principles and have a keen focus on ensuring our technical infrastructure enables our teams to perform to their best. We will, of course, provide full training on our quality management and wider working practices. Before all of that: you can expect an informal interview, followed by a coding test, so we can see how you approach technical problems.

Find out more about what it's like to work at CTI in our [career brochure](https://cdn2.hubspot.net/hubfs/375563/CTI_Service_Brochures/CTI%20DIGITAL%20Career%20Brochure.pdf?t=1524127392147).

**A Technical Lead will:**

* Be familiar with principles of modern technical architecture.
* Recognise and deliver technical quality to specified requirements.
* Devise technically feasible and efficient solutions.
* Ensure solutions are fit for purpose and budget.
* Contribute to the estimate and proposal process.
* Troubleshoot technical challenges.
* Lead a team of developers to deliver quality code efficiently.
* Work with the Project Manager and Solutions Architect in line with company process.

**Our ideal candidate will be:**

* A skilled communicator - speaking with both clients and colleagues.
* Self-sufficient - taking initiative, with a positive attitude.
* Pragmatic - creative and open-minded when approaching challenges.
* An inspiring leader - mentoring team members to realise their potential.
* A problem solver - remaining composed under pressure
* Ambitious - coming to work to make a difference.

**Other desirable traits include:**

* Experience working at enterprise level, with multiple stakeholders in public sector or non-profit organisations.
* An active interest in the Magento community.

Our projects are delivered with tight collaboration between developers, production and project management and quality assurance teams. We do not work in isolation, rather in a supportive environment, focused on learning from one another. At CTI, we actively listen to our staff, who are encouraged to help influence how our business evolves.

**What we offer in return:**

Set in the heart of Manchester’s thriving Northern Quarter, CTI plays host to a personalised and flexible working environment. Take a look around our office on [street view](https://www.google.co.uk/maps/place/CTI+Digital/@53.4816779,-2.2336142,3a,75y,265.93h,78.35t/data=!3m7!1e1!3m5!1sAF1QipP9fAHauHVQNjxHvlwE7rPmtIGs065FEadOsVJc!2e10!3e11!7i12000!8i6000!4m12!1m6!3m5!1s0x0:0xeb8ebc7d638a5a9e!2sCTI+Digital!8m2!3d53.4817268!4d-2.2336361!3m4!1s0x0:0xeb8ebc7d638a5a9e!8m2!3d53.4817268!4d-2.2336361).

Beyond the opportunity to work with a diverse range of reputable clients, as well as the benefits of being welcomed into our friendly and energetic team, we offer a generous package of company perks. After all, a positive working environment is a productive one and we always aim to bring out your best.

* **Highly Competitive Salary**: £40-50k (dependent on experience) with potential opportunities for progression and performance-related bonuses.
* **Personal Development**: we offer a host of possibilities for personal development,from in-house training workshops, to conference and training opportunities.
* **Generous Holiday Allowance**: enjoy 23 days holiday, plus 5 days over Christmas, and 8 Bank Holidays per year on top.
* **Work From Home Allowance**:Need to escape the commute or take delivery of a new sofa? We appreciate that some days it can be more convenient to work from home, so we offer an allocation of days to allow for this.
* **Flexible Working Hours**: we all work 7.5 hours per day, but team members can plan their schedule to suit them. Provided we can collaborate during the core office hours (10 am- 4.30 pm) then the rest is up to you.
* **Company-issued MacBook Pro**: every employee is issued with a Macbook Pro, to tailor to their needs and preferences. The aim is to give every team member the freedom to work where they choose: at their own two-screen workstation, at a standing desk or in a private pod.
* **The chance to socialise and unwind**: when you need to take a break, the office bar and games area is the CTI social hub.
* **And then…** after successfully passing your probation at CTI, the benefits package gets a boost! Access to the company pension scheme, private healthcare, discounted rail commute and cycle to work programmes all ensure that you continue to be healthy and happy whilst working with us.